

SELECTION OF INDIVIDUALS FROM A POOL OF CANDIDATES IN A COMPETITION SYSTEM

ABSTRACT OF THE INVENTION

An integrated highly automated competition system allows for selection of
5 one or more competition winners. Documents can be submitted electronically or by
hardcopy. Document submissions are checked against databases to determine
duplicate existence by a variety of information extracted from the documents.
Candidates are filtered by one or more filters requiring candidates meet
completeness, qualification, eligibility, and partner/discretionary standards.
10 Candidates are evaluated by one or more readers and scored on a plurality of
cognitive and non-cognitive variables. Readers are monitored and corrective action
is taken when reader evaluations are determined to require corrective action.
Candidates are selected by a two stage process first using raw read scores and then
using a successive weighted read score iteration or tie-breaking stage. Winning
15 candidates are subject to progress tracking and re-qualification prior to receiving
award payments.